

UPDATED COPY OF REVISED PAY SCALES ADMISSIBLE TO STATE GOVERNMENT EMPLOYEES W.E.F. 1.1.1996 AND THEREAFTER UPDATED UPTO 31.05.2008 INCORPORATING ALL ORDERS ISSUED FROM TIME TO TIME.

(Authoritative English text of this Department notification number Fin-(PR)B (7) 1/98 dated 1<sup>st</sup> September,1998 as required under clause (3) of Article 348 of the Constitution of India).

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE DEPARTMENT  
(PAY REVISION SECTION)

**NOTIFICATION**

No.Fin-(PR)B(7)-1/98 Dated Shimla-171002, 1<sup>st</sup> September, 1998.

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and proviso to sub-rule (1) of rule 10 of the Vidhan Sabha (Recruitment and Conditions of Service) Rules,1974, the Governor, Himachal Pradesh, is pleased to make the following rules to amend the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998, notified vide this Department Notification of even number dated 20-01-1998, namely :-

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Short title and commencement.	1	(1) These rules may be called the Himachal Pradesh Civil Services (Revised Pay) (First Amendment) Rules, 1998.
		(2) They shall be deemed to have come into force from the First day of January, 1996.
Amendment of Rule-3.	2.	For clause (g) of rule-3 of the Himachal Pradesh Civil Services (Revised pay) Rules,1998 (hereinafter referred to as the said rules), as the said rules, the following shall be substituted, namely :- "(g) "Revised Scale" in relation to an existing scale specified in column 2 of The First Schedule and in column 3 of The Second Schedule means the scale of pay specified against that scale in column 3 of The First Schedule and in column 4 read with column 5 of The Second Schedule."

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Provided that The Second Schedule shall take precedence over The First Schedule.

- Substitution of rule-4      3. For rule 4 of the said rules, the following shall be substituted, namely :-  
"4 Revised Scale of Pay -As from the date of commencement of these rules, the scale of pay specified in column 3 of The First Schedule and in column 4 read with column 5 of The Second Schedule against the scale specified in column 2 of The First Schedule and column 3 of The Second Schedule shall be deemed to be revised scale."
- Amendment of rule 7.      4. In the fourth proviso to clause (ii) of rule 7 of the said rules, at the end of the fourth proviso after word "post", the following shall be added, namely :-  
"except for categories of posts where consequent to the enhancement of pay scales the existing Special Pay has been abolished as mentioned in column 5 of The Second Schedule."
- Amendment of schedule.      5. The existing schedule to the said rules shall be renumbered as 'The First Schedule' and thereafter the following 'The Second Schedule' shall be added, namely :-

**THE SECOND SCHEDULE**  
**(See rule 3(b),(g) and rule 4**

Revised Scales of Pay for Common Categories/posts as specified hereunder :-

Sl. No.	Designation/Name of Category	Existing Pay Scale (In Rupees)	Revised Pay Scale (In Rupees)	Remarks
1.	2.	3.	4.	5.
<b>I.GENERAL HELPERS AND MAINTENANCE STAFF</b>				
1.	Peon, Chowkidar, Frash, Mali, Bhishti and Sweeper (with combined designation within the above designations, such as Peon-cum-Chowkidar, Sweeper-cum-Frash, etc.) and other Class-IV posts in the existing scale mentioned in column-3 except those mentioned at Item No.2 and 3 of this serial number.	770-1410	2520-4140 (With initial start of Rs. 2620/-)	
2.	Head Mali, Jamadar and Record Lifter.	800-1455	2720-4260	
3.	Daftri	800-1455	2820-4400	
<b>II-MINISTERIAL STAFF</b>				
1.	Clerk	i) 950-1800 with initial start	3120-5160 (50%)	The rate of typewriting allowance to the Typist Clerks in the scale

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of Rs. 1000/-  
(Clerk) (20%)

ii) 1200-2130      4020-6200  
(Senior Clerk)  
(40%)

iii) 1500-2700      5000-8100  
(Junior Asstt.) (50%)  
(40%)

of 3120-5160 deployed on full  
time basis shall be Rs. 75/- p.m.  
with effect from the 1st Sept.1997  
and for sanctioning typewriting  
allowance a certificate to the  
effect that the concerned Clerks  
were actually deployed on typing  
work from the Head of Office will  
be required every month.

The designation and the revised equivalent of the unrevised pay scale of officials working as Senior Clerks and Junior Assistant, as on 1st January,1996, shall be protected as a measure personal to them. For future, the total number of posts of Clerk including Senior Clerk and Junior Assistant in a cadre existing on 1st January,1996 shall be divided into the posts of Clerk in the scale of Rs.3120-5160 and Junior Assistant in the scale of Rs.4400-7000 in the ratio of 50:50. The new posts of Junior Assistant shall be created on the basis of actual requirements.

The posts of Junior Assistant shall be filled up by promotion to the extent of 100% from amongst the clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the department in which he is working at the time of promotion.

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GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT.

**NOTIFICATION**

No. FIN-(PR)B(7)-1/98-II Dated Shimla-171002, the 31<sup>st</sup> May, 2001.

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and proviso to sub rule (1) of rule 10 of the Vidhan Sabha (Recruitment and Conditions of Service) Rules, 1974, the Governor, Himachal Pradesh, is pleased to make the following rules to further amend the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998 notified vide this Department Notification of even number dated 20<sup>th</sup> January, 1998, namely :-

1. (i) These rules may be called the Himachal Pradesh Civil Services (Revised Pay) (Third Amendment) Rules, 2001.
- (ii) They shall be deemed to have come into force from the First day of January, 1996.
2. In the second Schedule to Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 1998 :
  - (a) **UNDER HEADING "II MINISTERIAL STAFF" ON PAGE 4-5 & 34-35, THE FOLLOWING SHALL BE SUBSTITUTED AGAINST SL. NO. 1 :**

<b>Sl. No</b>	<b>Designation/Name of Category</b>	<b>Existing Scale</b>	<b>Revised Scale</b>	<b>Remarks</b>
<b>1.</b>	<b>2.</b>	<b>3.</b>	<b>4.</b>	<b>5.</b>
1.	Clerks	i) 950-1800 (with initial start of Rs. 1000/- ) (Clerk) 20%	3120-5160 (with initial start of Rs. 3220/- )	The rate of typewriting allowance to the typist Clerks in the scale of 3120-5160 with the initial start of Rs. 3220/- deployed on full time basis shall be Rs. 75/- P.M. w.e.f. 1st Sept., 1997 for sanctioning typewriting allowance a certificate to the effect that the concerned Clerks were actually deployed on typing work from head of Office will be required every month.
		ii) 1200-2130 (Senior Clerk) (40%)	4400-7000 (50 %)	
		iii) 1500-2700 (Junior Asstt.) (40%)	(By placement)	

The designation and revised equivalent of the un-revised pay scale of officials working as Senior Clerks and Junior Assistants as on 1<sup>st</sup> January, 1996 as noted in Col. 4 shall be protected as a measure personal to them. For future the total number of posts of Clerks including Senior Clerks and Junior Assistants in a cadre existing on 1<sup>st</sup> January, 1996 shall be bifurcated into the posts of Clerks in the pay scale of Rs. 3120-5160 (with initial start of Rs. 3220/-) and Junior Assistant in the pay scale of Rs. 4400-7000 in the ratio of 50:50.

The posts of Junior Assistant shall be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of five years in the cadre of the department in which he is working at the time of placement.

Arrears on this account upto 31<sup>st</sup> May, 2001 would be credited to the General Provident Fund account of the concerned employees. The employees who have retired or ceased to be in Govt. service or had closed their GPF accounts before issue of this letter or who might have closed their account by the time the arrears are credited to GPF shall be paid in cash.

No. FIN-(PR)B(7)-1/98-II  
GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT.

Dated Shimla-171002, the 6<sup>th</sup> August, 2001.

**ADDENDUM**

In the third line of the Note at page 2 of this Department Notification of even number dated 31<sup>st</sup> May, 2001, after the words "Col. 4" and before the word "Shall" the words "of the second schedule notified vide Notification No. Fin (PR)B(7)-1/98 dated 1.9.1998," may be inserted.

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No. FIN-(PR)B(7)-1/98-III  
Government of Himachal Pradesh  
Finance (Pay Revision) Department.

From

The F.C.-cum-Secretary (Finance) to the  
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. The Registrar, H.P. High Court. Shimla-2.
3. The Secretary, H.P. Vidhan Sabha, Shimla-4.
4. All Heads of the Departments in H.P.
5. All Deputy Commissioners in H.P.

Dated Shimla-171002, the 3<sup>rd</sup> November, 2001

Subject :

Clarification regarding bifurcation of cadre of Clerks.

Sir,

I am directed to invite a reference to this Departments' Notification of even number dated 31<sup>st</sup> May, 2001 read with Notification No. Fin-(PR)B(7)-1/98 dated 1.9.1998 and 20<sup>th</sup> January, 1998 regarding revision of pay scales of the State Government employees w.e.f. 1.1.1996 and to say that the Clerks who were placed in the pre-revised pay scale of Rs. 950-1800, Rs. 1200-2130 designated as Senior Clerk, Rs. 1500-2700 designated as Junior Assistants were allowed revised equivalent of Rs. 3120-5160, 4020-6200 and Rs. 5000-8100 respectively vide Notification dated 20<sup>th</sup> January, 1998. Thereafter vide Notification dated 1<sup>st</sup> September, 1998, the cadre of Clerks as on 1.1.1996 was bifurcated in the ratio of 50:50 i.e. 50% posts of clerks are allowed pay scale of Rs. 3120-

5160 and the remaining 50% posts are designated as Junior Assistants in the pay scale of Rs. 4400-7000 with the rider that the posts of Junior Assistant shall be filled up by promotion to the extent of 100% from amongst the Clerks who have an experience of working as such for a minimum period of 5 years in the cadre of the Department in which he is working at the time of promotion. However the designation and the revised equivalent of the un-revised pay scale of officials working as Senior Clerk and Junior Assistant as on 1<sup>st</sup> January, 1996 shall be protected as a measure personal to them. *Subsequently vide Notification dated 31<sup>st</sup> May, 2001 it has been decided that the posts of Junior Assistants shall be filled up by placement to the extent of 100% out of the Clerks who have an experience of working as such for a minimum period of five years in the cadre of the department in which he is working at the time of placement.*

Some promotions to the posts of Junior Assistants were made during the period 1.9.98 to 31.5.2001 with retrospective effect and the pay of the Junior Assistants was fixed by allowing benefit of F.R. 22.1(a)(i) in accordance with the instructions contained in Notification dated 1.9.1998. On the other hand some employees missed being placed in the higher scale.

The matter regarding regulating the pay of Junior Assistants during the period 1.1.1996 to 31.5.2001 in accordance with the revised guidelines, was under active consideration of the Government. In Order to settle all such matter arising due to issue of instructions from time to time vide Notifications dated 20.1.1998, 1.9.98 and 31.5.2001, the Government has decided as under :

1. In Such Cases, incumbents of the posts of Clerks who were placed as Junior Assistants on completion of 10 years of service during the period 1.1.96 to 1.9.98 in the pre-revised scale of 1500-2700, were allowed revised equivalent pay scale of Rs. 5000-8100 to them and the pay and arrears were drawn and paid to them in the converted scale of Rs. 5000-8100 prior to 1.9.1998 The pay of such incumbents is to be re-fixed and drawn in the pay scale of Rs. 4400-7000 w.e.f. 1.9.98. However no recoveries are to be made.
2. In case of such employees who were earlier promoted as Junior Assistant under the then instructions, and are eligible to be placed as Junior Assistant as per revised instructions dated 31.5.2001, such incumbents are to be placed as Junior Assistant from the due date and the pay shall be re-fixed after ordering placement from the due date in the placement scale of Rs. 4400-7000. However recoveries of the amount already paid to such incumbents from the date of promotion to 30<sup>th</sup> May, 2001 shall not be effected and pay

in respect of such incumbents will be admissible at reduced rate w.e.f. 31.5.2001.

3. Such employees who were promoted as Junior Assistant during the period 1.9.98 to 30.5.2001 and are otherwise not eligible for placement as per provisions of Notification dated 31.5.2001, have to be reverted. However no recoveries of the amount drawn upto 30.5.2001 is to be made but the pay of such employees shall be re-fixed at the level the employee would have drawn had he continued to work as Clerk from the beginning and drawn at the reduced rate w.e.f. 31.5.2001.
4. In case of such employees who missed placement as some other employee got out of turn promotion, placement is to be given from the due date as per Notification dated 31.5.2001 on notional basis and factual from 31.5.2001. No arrears in such cases are to be paid.
5. Cases already settled/decided regarding recovery prior to issue of these instructions will not be re-opened.
6. It will be responsibility of the Heads of the Departments to verify the facts carefully so that no unintended benefit is given to any one.

3.	Senior Assistant	1800-3200	5800-9200	
4.	Steno-Typist	i. 1020-1800 (Steno-typist grade-II) ii. 1200-2130 (Steno-typist grade-I)	3330-6200	The pay scale of 1200-2130 is abolished. The designation and the revised equivalent of the un-revised pay scale i.e. 4020-6200 of the officials Working as steno-typist Grade-I as on 1st January, 1996 shall be protected as a measure personal to them.
5.	Junior Scale Stenographer	i. 1200-2130 (Junior Scale Stenographer Grade-II) ii. 1500-2700 (Junior scale Stenographer Grade-I)	4400-7000	The pay scale of Rs. 1500-2700 is abolished. The designation and the revised equivalent of the un-revised pay scale i.e. 5000-8100 of the officials working as Junior Scale Steno-Grapher Grade-I as on 1 <sup>st</sup> January, 1996 shall be protected as a measure personal to them.
6.	Senior Scale Stenographer	1800-3200	5800-9200	
7.	Personal Assistant	2000-3500	6400-10640	
<b>III-MINISTERIAL SUPERVISORS</b>				
1.	Superintendent Grade-II	2000-3500	6400-10640	
2.	Superintendent Grade-I	2200-4000	7220-11660	
3.	Private Secretary	2200-4000	7220-11660	
4.	Section Officer in Secretariat,	2200-4000	7220-11660	

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Vidhan Sabha, Governor  
Secretariat, Public Service  
Commission, Lokayukta,  
Administrative Tribunal.

#### IV. OPERATIONAL STAFF

1. Restorer	950-1800	3120-5160
2. Gestetnor Operator/ Duplicating Machine Operator.*	830-1500+ Rs.50/-Special Pay 950-1800 + Rs.100/- Special Pay (Photo)	2820-4400
3. Cinema Assistant/Operator	950-2130	3120-6200
4. Drivers of heavy and/or Light Vehicles	1020-2130	3330-6200

The existing incumbents who are currently enjoying the pay scales of Rs. 950- 1800 shall be given protection and placed in the revised scale of Rs. 3120-5160 as a measure personal to them.

Entry at Sl. No. 2 above corrected vide CORRIGENDUM NO. FIN(PR)B(7)-1/98 DATED 31.12.1998)\*

2. Gestetnor Operator/Duplicating machine Operator.	830-1500 950-1800	2820-4400
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The existing incumbents who are currently enjoying the pay scale of Rs. 950-1800 shall be given protection and placed in the revised scale of Rs. 3120-5160 as a measure personal to them.

#### V. PROFESSIONAL CATEGORIES :

1. i) Assistant Librarian	1200-2130	4020-6200
ii) Librarian	1500-2700	5000-8100
iii) Chief Librarian	2200-4000	7880-11660
2. i) Assistant Engineer	2200-4000 (Entry Scale)	7880-13500 (with a start of Rs. 8000/-) (Entry scale)
	3000-4500 (after 8 years service)	10025-15100 (after 4 years regular service in the entry scale)
		12000-15500 (after 9 years regular service in the entry scale)
	3700-5300 (after 18 years service)	14300-18150 (after 14 years regular service in the entry scale)
ii) Junior Engineer*	1800-3200 2200-3900 (after 18 years of service)	5800-9200

The existing incumbents in the Scale of Rs. 2000–3900 are allowed the revised equivalent of Rs. 7220-11320 as a measure personal to them.

iii)	Draughtsman	1800-3200	5800-9200	
(In a Department where a Draftsman is appointed on the basis of qualifications of Matric and I.T.I. Certificate, the revised scale shall be Rs.4020-6200 only. However, the higher pay scale, if any, enjoyed by the existing incumbents of this post shall be protected so long as they continue to hold such post.)				
iv)	Junior Draughtsman	1200-2130	4020-6200	
v)	Surveyor	1200-2130	4020-6200	
3.	Law Officer/ Legal Assistant in various Departments	1800-3200	6400-10640	

**ENTRY AT 2.(ii) ABOVE UNDER PROFESSIONAL CATEGORIES CORRECTED as under VIDE CORRIGENDUM NO. FIN(PR)B(7)-1/98 DATED 31.12. 98\***

2.ii)	Junior Engineer	<u>1800-3200</u> <u>2200-3900</u> (after 18 years of service)	5800-9200	The existing incumbents in the scale of Rs. 2200-3900 are allowed the revised equivalent of Rs. 7220-11320 as a measure personal to them.
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**VI-ACCOUNTS STAFF**

i.	Junior Auditors	1800-3200	5800-9200	For future, this post shall be filled up to the extent of 75% by direct recruitment from amongst candidates who are B.Com. 1st Division or M.Com 2nd Division. The remaining 25% posts shall be filled up by promotion from amongst Junior Assistants with five years service who possess the qualification of B.Com.
ii.	Section Officers(SAS)*	2000-3500	6400-10640	

**Entry at Sl. No. ii above Substituted vide Notification No. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002\***

ii	Section Officer (SAS)	2000-3500	7000-10980	Special Pay is abolished.*
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**VII-SKILLED AND SEMI-SKILLED**

1.	Helper	800-1455	2720-4260	
2.	Junior Technician	950-1800 (with initial start of Rs. 1000/-)	3120-5160	The posts of Junior Technicians shall not exceed 50% of the posts of Technicians of various levels.
3.	Technician Grade-III	1200-2130	4020-6200	This level shall not exceed 30% of the posts of Technicians of various levels. The level of Technician Grade-III Shall be re-designated as Technician Grade-II.
4.	Technicians Grade-II	1365-2410	4550-7220	This level shall not exceed 20% of the posts of Technicians of various levels. The level of Technician Grade-II shall be re-designated as Technician Grade-I.

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The above mentioned ratio as given in column 5 above against each category shall be followed for having posts of different levels of Technicians in each trade separately. If in a cadre the existing posts of higher level/levels fall short of above given norm, upgradation shall be done so as to satisfy the above general norms without exceeding the total strength. If in a cadre the posts of any higher level/levels are more than the said norm, the post in excess of the norm shall be protected as a measure personal to the incumbents and eventually on the retirement/ resignation etc. of the existing incumbents, the norm shall be strictly followed. If in a cadre there is no post of Junior Technician but only higher level/levels of the Technicians exist, such higher levels shall be protected as a measure personal to the existing incumbents and in future whenever any vacancy arises, recruitment shall be made to the level of Junior Technician only.

The existing posts of Helper shall be continued and in future creation of these posts shall be as per the actual requirement.

### ADVOCATE GENERAL

No. FIN-(PR) B(7)-16/98  
Government of Himachal Pradesh  
Finance (Pay Revision) Department.

Dated Shimla-171002, the 6<sup>th</sup> December, 2005

### **NOTIFICATION**

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, is pleased to make the following rules to further amend the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998 notified vide this Department Notification of even number dated 20<sup>th</sup> January, 1998 and 1<sup>st</sup> September, 1998, namely:-

1. Short title and Commencement (i) These rules may be called the Himachal Pradesh Civil Services (Revised Pay) (Second Amendment) Rules, 2005.

(ii) They shall be deemed to have come into force w.e.f. 21<sup>st</sup> May, 2005.

2. Addition in Second Schedule: In the second Schedule to Himachal Pradesh Civil Services (Revised Pay) Rules, 1998, the following entry shall be inserted above the Heading "AGRICULTURE", namely :-

### "ADVOCATE GENERAL

1. Law Officer 6400-10640 7000-10980 The revised scale shall be admissible w.e.f. 21<sup>st</sup> May, 2005".

### AGRICULTURE

1. Agricultural Services (Class-I) 2200-4000 (Entry Scale) 7220-11660 (Entry Scale)

10025-15100

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		3000-4500 (after 8 years service)	(After 8 years of regular service in the entry scale)
2.	Assistant Automobile Engineer	3700-5300 (after 18 years service) 2200-4000 (Entry Scale)	12000-16350 (After 16 years of regular service in the entry scale.) 7220-11660 (Entry Scale)
		3000-4500 (after 8 years service)	10025-15100 (After 8 years of regular service in the entry scale)
3.	Sub-Divisional Soil Conservation Officer/Division engineer Soil Conservation.	3700-5300 (after 18 years service) 2200-4000 (Entry Scale)	12000-16350 (After 16 years of regular service in the entry scale) 7220-11660 (Entry Scale)
		3000-4500 (after 8 years service)	10025-15100 (After 8 years of regular service in the entry scale)
4.	Statistical Assistant	3700-5300 (after 18 years service) 1650-2925	12000-16350 (After 16 years of regular service in the entry scale) 5800-9200
5.	Technical Assistant	1800-3200	6400-10640
6.	Artist	1200-2130	5000-8100
7.	Surveyor	1200-2130 1800-3200 (after 12 years of service)	4020-6200

The existing incumbents in the scale of Rs.1800-3200 are allowed the revised equivalent to the scale of Rs.5800-9200 as a measure personal to them.

Entries at Sl. No. 1 & 3 above are SUBSTITUTED AS UNDER VIDE NOTIFICATION NO. No. FIN-(PR)B(7)-1/98-III Dated Shimla-171002, the 31<sup>st</sup> MAY, 2001.

**(a) UNDER HEADING "AGRICULTURE" ON PAGE 8 & 39, THE EXISTING ENTRIES AGAINST SL. NO. 1. ARE SUBSTITUTED AS UNDER :**

Sl. No. 1.	Designation / Name of Category 2.	Existing Pay Scale 3.	Revised Pay Scale 4.	Remarks 5.
1	Deputy Director (Agri.)	2200-4000 (Entry Scale)  3000-4500 (after 8 yrs.)  3700-5300 (after 18 years.)	7220-11660	The existing incumbents as on 31 <sup>st</sup> May, 2001 in the scale of Rs. 2200-4000, 3000-4500, and 3700-5300 were allowed the revised equivalent of Rs. 7220-11660 (entry scale), 10025-15100 (after 8 years of regular service in the entry scale) and 12000-16350 (after 16 years of regular service in the entry scale) respectively vide this Department Notification No. FIN (PR)B(7)-1/98 dated 1.9.1998 shall continue to draw the same scale as they

				were drawing as on 31.5.2001 as a measure personal to them. Such incumbents shall not be allowed the next higher scale on completion of 8/16 years of service after 31.5.2001. For future the scale of the post will be the same as specified in Col. No. 4 .
2.	Principal Agriculture Extension Training Centre, Mashobra.	-do-	-do-	-do-
3.	Principal, Farms Training Centre, Sundernagar.	-do-	-do-	-do-
4.	Pulses & Oil Seeds Specialists	-do-	-do-	-do-
5.	Vegetable Specialist.	-do-	-do-	-do-
6.	Senior Subject matter Specialist (Agro)	-do-	-do-	-do-
7.	Sr. Analytical Chemist	-do-	-do-	-do-
8.	Agriculture Inspector	-do	5480-8925	Post of Agriculture Development Officer to be re-designated as Inspector Agriculture. The Existing incumbents upto 31 <sup>st</sup> May, 2001 drawing pay in the pay scale as per col. No. 3 against Sl. No. 1 above are allowed the revised equivalent as per remarks contained in Col No. 5 against the post of Deputy Director as a measure personal to them..
9.	District Agriculture Officer	-do-	7000-10980	-do-
10.	Soil Testing Officer	-do-	-do	-do-
11.	Regional Potato Development Officer	-do-	-do-	-do-
12.	Assistant Seed Testing Officer	-do-	-do-	-do-
13.	Training Officer (Male)	-do-	-do-	-do-
14.	Training Officer (Female)	-do-	-do-	-do-
15.	Radio Contact Officer	-do-	-do-	-do-
16.	Assistant Soil Survey Officer	-do-	-do-	-do-
17.	Analytical Chemist	-do-	-do-	-do-
18.	Assistant Project Officer.	-do-	-do-	-do-

19.	Subject matter Specialist (Agro)	-do-	-do-	-do-
20.	Subject matter Specialist (Vegetable)	-do-	-do-	-do-
21.	Subject matter Specialist (Farm, Eco)	-do-	-do-	-do-
22.	Subject matter Specialist (SWM)	-do-	-do-	-do-
23.	Subject matter Specialist (PP)	-do-	-do-	- do-
24.	Subject matter Specialist (Training)	-do-	-do-	-do-
25.	Subject matter Specialist (GG)	-do-	-do-	-do-
26.	Subject matter Specialist	-do-	-do-	-do-
27.	Assistant Agriculture Marketing Officer.	-do-	-do-	-do-
28.	Plant Protection Officer.	-do-	-do-	-do-
29.	Assistant Development officer (Veg./Spices)	-do-	-do-	-do-
30.	Agriculture Information officer (B.Sc. Agri.)	-do-	-do-	-do-
31.	Assistant Seed Production Officer	-do-	-do-	-do-
32.	Vice-Principal Training Centre.	-do-	-do-	-do-
33.	Assistant Seed Production Officer	-do-	-do-	-do-
34.	Vice-Principal Training Centre.	-do-	-do-	-do-

**(b) THE EXISTING ENTRIES AGAINST SL. NO. 3 ARE SUBSTITUTED AS UNDER:**

1.	Assistant Soil Conservation Officer	2200-4000 (Entry Scale) 3000-4500 (after 8 yrs.) 3700-5300 (after 18 years.)	7000-10980	The post of Sub-Divisional Soil Conservation Officer to be re-designated as Assistant Soil conservation Officer and the posts of Divisional Engineer Soil Conservation to be re-designated as Superintendent Driller/ Agriculture Engineer (Implements)/Agriculture Engineer (Bio Gas). The existing incumbents as on 31 <sup>st</sup> May, 2001 in the scale of Rs. 2200-4000, 3000-4500 and 3700-5300 were allowed the revised equivalent of Rs. 7220-11660 (entry scale), 10025-15100 (after 8 years of regular service in the entry scale) and 12000-16350 (after 16 years of regular service in the entry scale) respectively vide this Department Notification No. FIN (PR)B(7)-1/98 dated 1.9.1998 shall continue to draw the same scale as they were drawing as on 31.5.2001 as a measure personal to them. Such incumbents shall not be allowed the next higher scale on completion of 8/16 years of service after 31.5.2001. For future the scale of the post will be the same as specified in Col. No. 4..
2.	Supdt. Driller	-do-	-do-	
3.	Agriculture Engineer (Impl.)	-do-	10025-15100	
4.	Agriculture Engineer (Bio Gas).	-do-	-do-	

**ABOVE NOTIFICATION DATED 31<sup>st</sup> MAY, 2001. HAS BEEN MODIFIED IN RESPECT OF AGRICULTURE VIDE NOTIFICATION DATED 18<sup>TH</sup> MAY, 2002**

**NOTIFICATION**

No. FIN-(PR)B(7)-1/98-III Dated Shimla-171002, the 18<sup>th</sup> May, 2002

In exercise of the powers conferred by proviso to Article 309 of the Constitution of India and proviso to sub rule (1) of rule 10 of the Vidhan Sabha (Recruitment and Conditions of Service) Rules, 1974, the Governor, Himachal Pradesh, is pleased to make the following rules to further amend the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998 notified vide this Department Notification of even number dated 20<sup>th</sup> January, 1998, namely :-

1. (i) These rules may be called the Himachal Pradesh Civil Services (Revised Pay) (Fifth Amendment) Rules, 2001.
- (ii) They shall be deemed to have come into force from the First day of January, 1996.
2. In the second Schedule to Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 1998 :

(a) UNDER HEADING "AGRICULTURE" ON PAGE 8 & 39, THE EXISTING ENTRIES AGAINST SL. NO. 1, AND ON PAGES 9 & 40, THE EXISTING ENTRIES AGAINST SL. NO. 3 SUBSTITUTED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III DATED 31<sup>ST</sup> MAY, 2001, ARE FURTHER SUBSTITUTED AS UNDER :

Sl. No	Designation/ Name of Category.	Existing Pay Scale	Revised Pay Scale	Pay	Remarks
1.	2.	3.	4.	5.	
1.	Agricultural Services (Class-I)	2200-4000 (Entry Scale) 3000-4500 (after 8 years service) 3700-5300 (after 18 years service)	7220-11660 (Entry Scale) 10025-15100 (After 8 years of regular service in the entry scale) 12000-16350 (After 16 years of regular service in the entry scale.)		The posts of Inspector Agriculture are re-designated as Agriculture Development Officers and for future recruitment, the minimum qualification shall be M.Sc (Agriculture-IIInd Class).
3.	Sub-Divisional Soil Conservation Officer/Division engineer Soil Conservation.	2200-4000 (Entry Scale) 3000-4500 (after 8 years service) 3700-5300 (after 18 years service)	7220-11660 (Entry Scale) 10025-15100 (After 8 years of regular service in the entry scale) 12000-16350 (After 16 years of regular service in the entry scale)		

### ANIMAL HUSBANDRY

1	Director	4500-6100	18600-22100
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THE FOLLOWING ENTRY HAS BEEN ADDED BELOW SL. NO. 1 AND SL NO. 2, 3, 4,5&6 BE RENUMBERED AS 3,4,5,6,&7. Added vide Notification No. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002\*\*

2	Joint Director	4125-5600	14300-18600	**
3.	Animal Husbandry Veterinary Class-I Services	2200-4000 (Entry Scale) 3000-4500 (after 8 years service)	7880-13500 (with a start of Rs. 8000/-) (Entry scale) 10025-15100 (after 4 years	

		3700-5300 (after 18 years service)	regular service in the entry scale)	
				12000-15500 (after 9 years regular service in the entry scale)
				14300-18150 (after 14 years regular service in the entry scale)
4.	Agriculture Development Officer	2200-4000 (Entry Scale)	7220-11660 (Entry Scale)	
		3000-4500 (after 8 years service)	10025-15100 (After 8 years of regular service in the entry scale)	
		3700-5300 (after 18 years service)	12000-16350 (After 16 years of regular service in the entry scale)	
5.	Technical Assistant	1650-2925	6400-10640	
6.	Statistical Assistant	1500-2700	5800-9200	
7.	Veterinary Pharmacist	<u>1200-2130</u> 1410-2480 (50:50) Gr.II, Gr-I	4400-7000	The existing incumbents in the scale of Rs.1410-2480 are allowed the revised equivalent of Rs.4550-7220 as a measure personal to them.

### DAIRY WING

1.	Dairy Development Officer	<u>2130-3700</u> 2200-3900 (Personal)	7000-10980	The existing Incumbents in the scale of Rs. 2200-3900 are allowed the revised equivalent of Rs.7220-11320 as a measure personal to them.
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### FISHERIES

ADDED VIDE NOTIFICATION NO. Fin(PR)B(7)-1/98 Dated 14.1.2000

1.	Field Assistant	800-1455	2820-4400
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### AYURVEDA

1.	Director	3700-5300	14300-18600
2.	District Ayurvedic Officer	2200-4000	10025-15100

FOLLOWING ENTRIES INSERTED VIDE NOTIFICATION NO. Ayu-B(15)-17/89 dated 18.2.1999

3.	Ayurvedic Chikitsa Adhikari	2130-3700	7000-10980
4.	Unani Chikitsa Adhikari	2130-3700	7000-10980

5	Homoeopathic Chikitsa Adhikari	2130-3700	7000-10980
6	Principal	3700-5300	12000-16350
7.	Senior Lecturer	2200-3900	7220-11320
8.	Lecturer	2130-3700	7000-19980
9	Botanist	2130-3700	7000-10980
10	OSD (Pharmacy)	3700-5300	12000-16350
11	Pharmaceutical Chemist	2130-3700	7000-10980
12	Radiologist	2200-4000	7220-11660
13	Anesthetist	2200-4000	7220-11660

Entries against Sl. No. 3, 4 & 5 of the Notification No. Ayu-B(15)-17/89 dated 18.2.1999 are substituted and a new entry at Sl. No. 14 is inserted. vide Notification No. Fin-(PR)B(7)-1/98-III dated 14<sup>th</sup> June, 2002.

3	Ayurvedic Chikitsa Adhikari	2130-3700	7220-11660
4	Unani Chikitsa Adhikari	2130-3700	7220-11660
5	Homoeopathic Chikitsa Adhikari	2130-3700	7220-11660
14	Amchi Chikitsa Adhikari *	* Posts created during the year 1998.	7220-11660
15	Professor	3000-4500	10025-15100
16	Reader	2200-4000	7220-11660
17	Project	2200-4000	7220-11660

Entries at Sl. No. 15,16 & 17 added vide Notification No. Ayu-B(15)-17/89 dated 16<sup>th</sup> August, 1999

AYURVEDA DEPARTMENT (Added vide NOTIFICATION No. Fin-(PR)B(7)-1/98-II dated 27.12.99)

1.	Ayurveda Pharmacist	1410-2480 with a start of Rs. 1470/- 1650-2925 (50%)	4550-7220 with a start of Rs. 4700/-	The existing incumbents in the scale of Rs. 1650-2925 are allowed the revised equivalent of Rs 5480- 8925 as a measure personal to them.
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### CO-OPERATIVE

1.	District Audit Officer/ district Inspector	2000-3500	7000-10980
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### ECONOMICS AND STATISTICS

1.	Statistician/ Research Officer	2410-4000	7220-11660	The existing incumbents in the scale of Rs. 2410-4000 are allowed the revised equivalent of Rs.7880- 11660 as a measure personal to them.
2.	District Statistical Officer	2410-4000	7000-10980	The existing incumbents in the scale of Rs.2410-4000 are allowed the revised equivalent of Rs.7880- 11660 as a measure personal to them.

3. Investigator	950-1800 (with initial start of Rs. 1000/-) (20%)	3120-5160 (with initial start of Rs. 3220/-) (50%)
	1200-2130 (40%)	
	1500-2700 (40%)	4400-7000 (50%) (with 5 years experience).

The designation and the revised equivalent of the un-revised pay scale of officials working as Investigator as on 1<sup>st</sup> January, 1996 shall be protected as a measure personal to them. For future, the total number of posts in the cadre existing as on 1<sup>st</sup> January, 1996 shall be bifurcated into the ratio of 50 : 50 in the pay scale of Rs. 3120-5160 (with the initial start of Rs. 3220/-) and Rs. 4400-7000.

The posts in the higher scale of Rs. 4400-7000 shall be filled up by placement from amongst the Investigators who have an experience of working as such for a minimum period of 5 years in the cadre.

SL. NO. 3 ABOVE ADDED VIDE NOTIFICATION No. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

### EDUCATION

1. Director	4500-6700	16350-20100	
Pay Scale of Rs. 18,600-22,100 without Special Pay/Allowance allowed to the post of Director w.e.f. 2.6.2002 vide Notification No. Per (A-I)B(3)-1/2001 dated 1 <sup>st</sup> June, 2002.			
2. District Education Officer	2850-4375	10025-15100	
3. Principal Senior Secondary School	2410-4000+ 150/- Special Pay	10025-15100	
4. Headmaster/ Headmistress	2000-3500+100/- Special Pay 2130-3700 (after 8 years) 2200-4000 (after 18 years)	7000-10980	The existing incumbents in the scale of Rs.2200-4000 are allowed the revised equivalent of Rs.7220-11660 as a measure personal to them.
5. Lecturers Schools/ Vocational and Science Supervisor	<u>1800-3200</u> 2000-3500 (After 8 years) 2130-3700 (after 18 years)	6400-10640	
6. T.G.T.s	1650-2925 1800-3200 (after 8 years) 2000-3500 (after 18 years)	5480-8925	The existing incumbents in the Scale of Rs. 1800-3200 and Rs. 2000-3500 are allowed the revised equivalent of Rs.5800-9200 and Rs. 6400-10640 as a measure personal to them.
7. Registrar	2410-4000 +Rs. 100/- special Pay	7880-11660	Special Pay is abolished.
8. Administrative Officer	2410-4000 +Rs. 200/- special Pay	7000-10980	Special pay is abolished. The existing incumbents in the scale of Rs. 2410-4000+Special Pay is allowed the revised equivalent of Rs. 7880-11660 as a measure personal to him.

9.	Establishment Officer	2410-4000 +Rs. 100/- special Pay	7880-11660	Special Pay is abolished.
10	Statistical Assistant	1650-2925	5800-9200	
11	Aero Modelling Instructor	1200-2130	3120-5160	The existing incumbents in the Scale of Rs. 1200-2130 are allowed the revised equivalent of Rs.4020-6200 as a measure personal to them.
12	Ship Modelling Instructor	1200-2130	3120-5160	The existing incumbents in the Scale of Rs. 1200-2130 are allowed the revised equivalent of Rs.4020-6200 as a measure personal to them.

**ENTRY AT SL. NO. 6 ABOVE CORRECTED VIDE CORRIGENDUM NO. FIN (PR)B(7)-1/98 DATED 31.12. 98**

6.	T.G.Ts	1650-2925 1800-3200 (after 8 years) 2000-3500 (after 18 years)	5480-8925	The existing incumbents in the scale of Rs. 1800-3200 and Rs. 2000-3500 are allowed the revised equivalent of Rs. 5800-9200 and Rs. 6400-10640 as a measure personal to them.
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**ENTRY AT SL. NO. 8 ABOVE CORRECTED VIDE CORRIGENDUM No. Fin-(PR)B(7)-1/98-II dated 21.11.2000**

8.	Administrative Officer	2200-4000+ Rs. 200/- S.P.	7880-11660	
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**PRIMARY EDUCATION**

1.	J.B.T.s	1200-2130 1410-2480 (after 8 years) 1650-2925 (after 18 years)	4550-7220	The existing incumbents in the Scale of Rs. 1650-2925 are allowed the revised equivalent of Rs.5480-8925 as a measure personal to them.
2.	Centre Head Teacher	1500-2700	5480-8925	
3.	Block Primary Education Officer	1650-2925	6400-10640	

**ELECTION**

1.	Naib Tehsildar Election	1800-3200	6400-10640	
2.	Election Kunungo	1410-2480+Rs. 50/- Special Pay	4550-7220	

**FOOD AND SUPPLIES**

1.	Technical Assistant	<u>1650-2925</u> <u>2000-3500</u>	5480-8925	The existing incumbents in the Scale of Rs. 2000-3500 are allowed the revised equivalent of Rs.6400-10640 as a measure personal to him.
1.	Technical Assistant (Quality Control)	2000-3500	6400-10640	

**Entry at Sl No. 1 above substituted vide Notification No. Fin-(PR)B(7)-21/98 dt. 16<sup>th</sup> June, 2006**

2.	Statistical Assistant	1650-2925	5480-8925	
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3.	District Inspector	2000-3500	6400-10980	
			7000-10980 (w.e.f. 10 <sup>th</sup> October, 2007)	W.e.f. 10 <sup>th</sup> October, 2007 and the posts of District Inspector are abolished and re-designated as Food and Supplies Officer. The Special allowance admissible to the posts of D.I also abolished from the date of re-designation.

The pay scale to the category mentioned above at Sl. No. 3 has been allowed vide Notification No. FDS-B(15)-2/2000 dated 10<sup>th</sup> October, 2007.

### FOREST

1.	H.P. Forest Services	2200-4000 (Entry Scale)	7220-11660 (with a start of Rs. 8000/-) (Entry scale)	
		2850-4375 (after 8 years service)	10025-15100 (after 8 years regular service in the entry scale)	
		3700-5000 (after 18 years service)	12000-16350 (after 16 years regular service in the entry scale)	
2.	Statistical Assistant	1650-2925	5800-9200	
3.	Technical Assistant	1650-2925	5800-9200	
4.	Draftsman	1800-3200	5800-9200	
5.	Wild life Inspector	1365-2410	5480-8925	
6.	Forest/Wildlife Guard	950-1800 with a start of Rs. 1000/-	3330-6200	

FOLLOWING ENTRY INSERTED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98 dated 24.2.1999.

7.	Executive Engineer	3000-4500 3700-5300 (after 18 years)	12000-15500 14300-18150 (After 14 years of regular service including service as Asstt. Engineer.)	
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### GOVERNOR SECRETARIAT

1.	Comptroller Household	3000-4500+400/- Special Pay	10025-15100	Special Pay is abolished
2.	Head Driver	1200-2130+350/- Special Pay	4020-6200	
3.	Head Cook	950-1800	4020-6200	

### HEALTH AND FAMILY WELFARE

1.	Joint Director	4125-5600	14300-18600	
2.	Deputy Director	3700-5300	<u>12000-15500</u> 14300-18150 (after 14 years of regular service.)	
3.	H.P. Health Services Class-I (Generalist)	2200-4000 (Entry Scale)	7880-13500 (with a start of Rs. 8000/-) (Entry scale)	

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		3000-4500 (after 8 years service)	10025-15100 (after 4 years regular service in the entry scale)	
		3700-5300 (after 18 years regular service)	12000-15500 (after 9 years regular service in the entry scale)	
			14300-18150 (after 14 years regular service in the entry scale)	
4.	Nursing Superintendent	2000-3500	7880-13500	
5.	Principal Nursing Officer	2000-3500	7880-13500	
6.	Matron	1800-3200	6400-10640	
7.	Ward Sister/ Nursing Sister	1650-2925	5800-9200	
Sl. No. 7 inserted vide Notification No. Fin(PR)B(7)-1/98 dated 22.2.2005				
8.	Sister Tutor	1650-2925	5800-9200	
9.	Public Health Nurse (Teaching)	1650-2925	5800-9200	
10	Staff Nurses	1500-2700 1650-2925 for 50%	5000-8100	The existing incumbents in the Scale of Rs. 1650-2925 are allowed the revised equivalent of Rs.5480-8925 as a measure personal to them.
11	Staff Nurses	<u>1500-2700</u> 1650-2925 (50%)	<u>5000-8100</u> 5480-8925 (For 50%)	
ENTRY AT SL. NO. 10 SUBSTITUTED VIDE ENTRY AT SL. No.11 ISSUED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14 <sup>th</sup> June, 2002				
12	Laboratory Assistant	950-1800 with a start of Rs. 1000/-	3330-6200	
13	Senior Laboratory Technicians	1410-2480	5000-8100	
14	Statistician	2000-3500	7000-10980	
15	Statistical Assistant	1650-2925	5800-9200	
16	Junior Statistical Assistant	1200-2130	4020-6200	
17	Computer	950-1800 with a start of Rs. 1000/-	3120-5160	
18	Pharmacists	1410-2480 with a start of Rs. <u>1470/-</u> 1650-2925	4550-7220 with a start of Rs. 4700/-	The existing incumbents in the Scale of Rs. 1650-2925 are allowed the revised equivalent of Rs.5480-8925 as a measure personal to them.
19	Radiographer	<u>1200-2130</u> 1365-2410 w.e.f. 7.2.86 (Personal)	4550-7220	

20	Assistant Maleria Officer	1650-2925	5800-9200	
21	Operation Theatre Assistant	1200-2130	3330-6200	The existing incumbents in the Scale of Rs. 1200-2130 are allowed the revised equivalent of Rs.4020-6200 as a measure personal to them.
22	Food Inspector	1365-2410	4550-7220	
23	Male/Female health Worker (ANM)	950-1800 1365-2410 (Personal to those appointed upto 23.07.1990)	3330-6200	The existing incumbents in the Scale of Rs. 1365-2410 are allowed the revised equivalent of Rs.4400-7000 as a measure personal to them.
24.	Artist-cum-Photographer	1640-2925	5800-9200	

ENTRY AT SL. NO. 24 ADDED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

ENTRIES AT SL. NO. 1, 5, 17 AND 21 CORRECTED VIDE CORRIGENDUM NO. FIN(PR)B(7)-1/98 DATED 31.12. 98

1.	Joint Director	4125-5600	14300-18150	
5	Principal Nursing Officer	2000-3500	7880-13500	
17	Computer	950-1800	3120-5160	
21	Operation Theatre Assistant	1200-2130 1365-2410 w.e.f. 1.1.93 as personal to the existing incumbents till vacation of posts.	3330-6200	The existing incumbents in the scale of Rs. 1200-2130 and Rs. 1365-2410 are allowed the revised equivalent of Rs4020-6200and Rs. 4400-7000 as a measure personal to them.

FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98 DATED 21.10.2000

11	Deputy Director	2410-4000	10025-15100	
-A	(Civil Registration & Vital Statistics)			

ENTRY AT SL. NO. 23 ABOVE MODIFIED AS UNDER VIDE O.M. NO. FIN-(PR)B(7)-1/98-ii DATED 3<sup>RD</sup> MARCH, 2000.

Sl. No.	Designation/Name of category	Previous scale	Pay scale as per Notification No. Fin-(PR)B(7)-1/98 dated 1.9.98	Revised Pay Scale with effect from 3.4.2000
23.	Male/Female Multipurpose Health Workers (ANMs)	950-1800 1365-2410 (Personal to those appointed upto 23.07.90)	3330-6200 4400-7000 (personal to those appointed upto 23.07.90)	4400-7000 (their pay will be fixed in accordance with provisions of audit instructions (1) below F.R. 22 and the incumbents concerned will be eligible to exercise option under F.R.-23.

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This scale will be released subject to the following undertaking being taken from each individuals :-

- (a) Health Sub-Centres shall be open throughout the day, where two Health Workers are posted and in the forenoon where only one Health Worker is posted.
- (b) Health Workers will stay in health sub-Centre area.
- (c) Female health Workers shall work as Midwives.
- (d) Health Workers shall implement all Health Programmes assigned to them including tuberculosis, Leprosy etc.
- (e) Health Cards shall be prepared for the families in their area by the health Workers.
- (f) Health Workers will be supervised by the Village Panchayats.

ADDED VIDE NOTIFICATION NO. HEALTH-A-B(3)356/99 DATED 28.9.2001.

- |     |                              |   |            |  |
|-----|------------------------------|---|------------|--|
| 25. | Assistant Director (Nursing) | 2200-4000                                       | 9200-13900 | (F.D.'s concurrence vide Dy. No. 36-FIN(PR)B(7)-1/98-III dated 12.2.2001.  |
| 26. | Cook                         | 400-600 w.e.f. 1.3.80<br>950-1800 w.e.f. 1.1.86 | 3120-5160  | In compliance of order dt. 17.11.2005 passed by the Hon'ble High Court of HP in CWP No. 171/2004 titled Chet Ram & Others Vs State of H.P. |

### DENTAL HEALTH SERVICES

- |    |                                       |  |   |
|----|---------------------------------------|--|---|
| 1. | H.P. Health Services Class-I (Dental) | 2200-4000 (Entry Scale)                    | 7880-13500 (with a start of Rs. 8000/-) (Entry scale)           |
|    |                                       | 3000-4500 (after 8 years regular service)  | 10025-15100 (after 4 years regular service in the entry scale)  |
|    |                                       | 3700-5300 (after 18 years regular service) | 12000-15500 (after 9 years regular service in the entry scale)  |
|    |                                       |  | 14300-18150 (after 14 years regular service in the entry scale) |

ENTRY AT SL. NO. 1 CORRECTED VIDE CORRIGENDUM NO. FIN(PR)B(7)-1/98 DATED 31.12. 98)

- |    |                                       |  |   |
|----|---------------------------------------|--|---|
| 1. | H.P. Health Services Class-I (Dental) | 2200-4000                                  | 7880-13500  |
|    |                                       | 3000-4500 (after 8 years regular service)  | (with a start of Rs. 8000/-) (Entry scale)                      |
|    |                                       | 3700-5300 (After 18 years regular service) | 10025-15100 (after 4 years regular service in the entry scale)  |
|    |                                       |  | 12000-15500 (after 9 years regular service in the entry scale)  |
|    |                                       |  | 14300-18150 (after 14 years regular service in the entry scale) |
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		<u>H.I.P.A.</u>		
1.	Research Officer	2410-4000	7220-11660	The existing incumbent in the Scale of Rs. 2410-4000 are allowed the revised equivalent of Rs.7880-11660 as a measure personal to him.

### H.P. ADMINISTRATIVE SERVICES

1.	H.P. Administrative Services	2200-4000 Junior Scale	7880-13500 (with a start of Rs. 8000/-) (Entry scale)	The existing incumbents in the scale of Rs. 4125-5600 are allowed the revised equivalent of Rs. 13500-16800 as a measure personal to them.
		3000-4500 Senior Scale (after 8 years service)	10025-15100 (after 4 years regular service in the entry scale)	
		4125-5600 Selection Scale (after 18 years service)	12000-15500 (after 9 years regular service in the entry scale)	
			14300-18600 (after 14 years regular service in the entry scale)	

### H.P. CIVIL SECRETARIAT

1.	Bill & Cash Messenger	950-1800+ Rs.70/- Special Pay	4020-6200	Special pay is abolished
2.	Gate Keeper	950-1800+ Rs.60/- Special Pay	3120-5160	
3.	Law Officer	2000-3500	7000-10980	The existing incumbents who fulfill the qualifications and experience prescribed for the post of Assistant District Attorney of the Department of Prosecution are allowed parity in pay scale with the post of Assistant District Attorney. Those Law Officers who do not possess such qualifications and experience are entitled to the pay scale of Rs. 6400-10640.

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**SL. NO. 3 ABOVE ADDED VIDE NOTIFICATION NO. FIN(PR)B(7)-1/98-III DATED 7<sup>TH</sup> DECEMBER, 2002.**

Pay Scale of Rs. 7000-10980 has been allowed to all Law Officers w.e.f. 10.4.2008, vide Notification No. Per (SAS-I)B(1)-2/99 dated 10.4.2008

### HOME GUARD

1.	Divisional Commandant	3000-4500	12000-15500
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2.	Home Guard/ Senior Staff Officer/ Commandant Training (C.T.I) District Commandant/ Junior Staff Officer	3000-4375	10025-15100
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### HORTICULTURE

1.	H.P. Horticulture Class-I Services	2200-4000 (Entry Scale)	7220-11660 (Entry Scale)
		3000-4500 (after 8 years service)	10025-15100 (After 8 years of regular service in the entry scale)
		3700-5300 (after 18 years service)	12000-16350 (After 16 years of regular service in the entry scale.)

FOLLOWING ENTRIES INSERTED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98 dated 16.2.99)

2.	Research Officer	2000-3500	7220-11660	The incumbents who are not having master's Degree in Stat./Math/Eco, /Commerce will get the pay scale of Rs. 6400-10640. Redesignated as Asstt. Research Officer.
3.	Technical Assistant	1800-3200	6400-10640	
4.	Statistical Asstt./Investigator	1650-2925	5800-9200	

ENTRY AT SL. NO. 1 SUBSTITUTED AS UNDER VIDE NOTIFICATION NO. No. FIN-(PR)B(7)-1/98-III Dated Shimla-171002, the 31<sup>st</sup> MAY, 2001.

#### THE EXISTING ENTRIES AGAINST SL. NO. 1. ARE SUBSTITUTED AS UNDER :

Sl. No	Designation / Name of Category	Existing Pay Scale	Revised Pay Scale	Remarks
1.	2.	3.	4.	5.
1.	Deputy Director (Information)	2200-4000 (Entry Scale)  3000-4500 (after 8 yrs.)  3700-5300 (after 18 years.)	7220-11660	The existing incumbents as on 31 <sup>st</sup> May, 2001 in the scale of Rs. 2200-4000, 3000-4500, and 3700-5300 were allowed the revised equivalent of Rs. 7220-11660 (entry scale), 10025-15100 (after 8 years of regular service in the entry scale) and 12000-16350 (after 16 years of regular service in the entry scale) respectively

				vide this Department Notification No. FIN (PR)B(7)-1/98 dated 1.9.1998 shall continue to draw the same scale as they were drawing as on 31.5.2001 as a measure personal to them. Such incumbents shall not be allowed the next higher scale on completion of 8/16 years of service after 31.5.2001. For future the scale of the post will be the same as specified in Col. No. 4 .
2.	Deputy Director (Hort.)/ Project Coordinator.	-do-	-do-	-do-
3.	Subject Matter Specialist (PP)/ (Hort.)/ (Flowericulture	-do-	-do-	-do-
4.	Senior Marketing Officer	-do-	-do-	-do-
5.	Sr. Analytical Officer	-do-	-do-	-do-
6.	Fruit Technologist	-do-	-do-	-do-
7.	Senior Plant Protection Officer	-do-	-do-	-do-
8.	Horticulture Inspector.	-do-	5480-8925	All Posts of Horticulture Development Officers to be re-designated as Horticulture Inspector. The existing incumbents as on 31 <sup>st</sup> May, 2001 in the scale of Rs. 2200-4000, 3000-4500, and 3700-5300 were allowed the revised equivalent of Rs. 7220-11660 (entry scale), 10025-15100 (after 8 years of regular service in the entry scale) and 12000-16350 (after 16 years of regular service in the entry scale) respectively vide this Department Notification No. FIN (PR)B(7)-1/98 dated 1.9.1998 shall continue to draw the same scale as they were drawing as on 31.5.2001 as a measure personal to them. Such incumbents shall not be allowed the next higher scale on completion of 8/16 years of

				service after 31.5.2001. For future the scale of the posts will be the same as specified in Col. No. 4 .
9.	Manager- cum- Chemist	-do-	-do-	-do-
10.	Fruit Preservation Assistant/ Quality Control Inspector.	-do-	-do-	-do-
11	Senior Technical Assistant (Fruit Tech.)/ (Food Microbiology)	-do-	-do-	-do-
12.	Senior Chemical Assistant	-do-	-do-	-do-
13.	Research Assistant	-do-	-do-	-do-
14.	District Horticulture Officer	-do-	7000-10980	-do-
15.	Assistant Project Officers	-do-	-do-	-do-
16.	Mashroom Development Officer	-do-	-do-	-do-
17.	Subject Matter Specialist/ (PP)	-do-	-do-	-do-
18.	Assistant Flowericulturist	-do-	-do-	-do-
19	Quality Control Officer	-do-	-do-	-do-
20.	Procurement & Sales Officer	-do-	-do-	-do-
21.	Assistant Fruit Technologist.	-do-	-do-	-do-
22.	Food Microbiologist.	-do-	-do-	-do-
23.	Plant Protection Officer	-do-	-do-	-do-
24.	Nursery Inspection & Certification Officer (Entomology)	-do-	-do-	-do-
25.	Bee Keeping Development Officer	-do-	-do-	-do-
26	Assistant Marketing Officer (Hort.)	-do-	-do-	-do-
27.	Assistant Post Harvest Physiologist	-do-	-do-	-do-
28.	Assistant	-do-	-do-	-do-

Analytical Officer			
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ENTRY AT SL. NO. 1 SUBSTITUTED VIDE NOTIFICATION NO. No. FIN-(PR)B(7)-1/98-III Dated Shimla-171002, the 31<sup>st</sup> MAY, 2001 ARE FURTHER SUBSTITUTED AS UNDER VIDE NOTIFICATION No. FIN-(PR)B(7)-1/98-IV Dated 8th February, 2005

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT

## NOTIFICATION

No. FIN-(PR)B(7)-1/98-IV Dated Shimla-171002, the 8th February, 2005

In supersession of this Department Notification No. FIN-(PR)B(7)-1/98-III dated 31.5.2001 and in exercise of the powers conferred by proviso to Article 309 of the Constitution of India and proviso to sub rule (1) of rule 10 of the Vidhan Sabha (Recruitment and Conditions of Service) Rules, 1974, the Governor, Himachal Pradesh, is pleased to make the following rules further to amend the Himachal Pradesh Civil Services (Revised Pay) Rules, 1998 notified vide this Department Notification of even number dated 20<sup>th</sup> January, 1998, namely :-

1. (i) These rules may be called the Himachal Pradesh Civil Services (Revised Pay) (First Amendment) Rules, 2005.
- (ii) They shall be deemed to have come into force from the First day of January, 1996.
2. In the second Schedule to Himachal Pradesh Civil Services (Revised Pay) (First Amendment) Rules, 1998:

**UNDER HEADING "HORTICULTURE" ON PAGE 18 & 49, AGAINST SL. NO. 1, THE EXISTING ENTRIES WHICH WERE SUBSTITUTED VIDE NOTIFICATION No FIN-(PR)B(7)-1/98-III DATED 31<sup>ST</sup> MAY, 2001, ARE FURTHER SUBSTITUTED AS UNDER:**

Sl. No.	Designation / Name of Category	Existing Pay Scale (In Rupees)	Revised Pay Scale (In Rupees)	Remarks
1.	H.P. Horticulture Services (Class-I)	<u>2200-4000</u> (Entry Scale) <u>3000-4500</u> (After 8 years service) <u>3700-5300</u> (After 18 years service).	7220-11660 (Entry Scale) <u>10025-15100</u> (After 8 years regular service in the entry scale) <u>12000-16350</u> (After 16 years regular service in the entry scale)	For future recruitment to H.P. Horticulture Services (Class-I), the minimum qualification shall be Post Graduation (IInd Class) in the concerned field/discipline.

The H.P. Horticulture Services (Class-I) Shall include the following categories of posts

Deputy Director  
 Project Coordinator  
 Sr. Subject Matter Specialist (Hort./PP/Floriculture)  
 Senior Marketing Officer  
 Senior Analytical Officer  
 Fruit Technologist  
 Senior Plant Protection Officer  
 District Horticulture Officer  
 Subject Matter Specialist (Hort/Floriculture/MFC/PP/Mktg. /Mushroom)  
 Assistant Project Officer (olive)/Mushroom  
 Assistant Floriculturist  
 Plant Protection Officer  
 Assistant Marketing Officer  
 Assistant Post Harvest Physiologist  
 Mushroom Development Officer  
 Beekeeping Development Officer  
 Nursery Inspection & Certification Officer (Entomology)  
 Assistant Fruit Technologist  
 Procurement & Sales Officer  
 Quality Control Officer  
 Food Microbiologist  
 Assistant Analytical Officer  
 Horticulture Development Officers  
 Research Assistant  
 Sr. Chemical Assistant.  
 Sr. Technical Assistant (Food Microbiology/Fruit Technology)  
 Manager-cum-Chemist  
 Fruit Preservation Assistant.  
 Quality Control Inspector

All the posts mentioned above shall be merged in a single cadre of Himachal Pradesh Horticulture Class-I Services. The Department will take further necessary steps to frame the Recruitment and Promotion Rules accordingly.

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**INDIRA GANDHI MEDICAL COLLEGE**

1.	E.C.G. Technician	950-1800 1365-2410 (As personal to the existing incumbents till vacation of Post)	3330-6200	The existing incumbents in the Scale of Rs. 1365-2410 are allowed the revised equivalent of Rs.4400-7000 as a measure personal to them.
2.	Ward Sister/ Nursing Sister	1650-2925	5800-9200	

SL. NO. 2 ABOVE INSERTED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98 dated 22.2.2005

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FOLLOWING ENTRY INSERTED VIDE Notification No. FIN-(PR)B(7)-1/98 Dated 14<sup>th</sup> December, 1998.

- |    |                            |  |  |   |
|----|----------------------------|--|--|---|
| 3. | Registrar/<br>Demonstrator | 2200-4000<br>with a start of Rs.<br>2250/- | 7880-13500 with a<br>start of Rs. 8000/- | If, however an officer of H.P.H.S. class-I (generalist Cadre) is appointed as such and drawing pay in that higher scale, he will continue to draw pay in that higher scale. |
|----|----------------------------|--|--|---|

FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98-II dated 27<sup>th</sup> April, 2000

- |    |             |   |                                 |
|----|-------------|---|---------------------------------|
| 4. | Bio-Chemist | 6400-10640 (as per<br>C.T. w.e.f. 1.1.96) | 7220-11660 (w.e.f.<br>20.10.99) |
|----|-------------|---|---------------------------------|

**DR. R.P. MEDICAL COLLEGE, TANDA**

FOLLOWING ENTRY INSERTED VIDE NOTIFICATION No. Fin-(PR)B(7)-1/98-II dated 2<sup>nd</sup> July, 99.

- |    |                        |   |  |   |
|----|------------------------|---|--|---|
| 1. | Registrar/Demonstrator | 2200-4000 with a<br>start of Rs. 2250/- | 7880-13500 with a<br>start of Rs. 8000/- | If, however an officer of H.P. H.S. Class-I (Generalist Cadre is appointed as such and drawing pay in that higher scale, he will continue to draw pay in that higher scale. |
|----|------------------------|---|--|---|

**H.P. GOVT.DENTAL COLLEGE,SHIMLA**

FOLLOWING ENTRY INSERTED VIDE MODIFIED VIDE NOTIFICATION No. Fin-(PR)B(7)-1/98-II dated 2<sup>nd</sup> July, 99.

- |    |           |   |  |
|----|-----------|---|--|
| 1. | Lecturers | 2200-4000 with a<br>start of Rs. 2250/- | 7880-13500 with a<br>start of Rs. 8000/- |
|----|-----------|---|--|

GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT

**NOTIFICATION**

No. Fin-(PR)B(7)-9/99 Dated shimla-171002, the 7<sup>th</sup> June, 99.

The Governor, Himachal Pradesh is pleased to revise the scales of pay of the Teaching personnel of **H.P. State Indira Gandhi medical college and its allied institutions, Govt. Dental college, Shimla and Dr. R.P. Medical College, Tanda** w.e.f. 1.1.1996 as per details given below :

Sl. No.	Designation of Post	Existing Scale of Pay	Revised Scale of Pay
1.	Director Medical Education & Research.	4500-7300 + 500/- S.P.	18600-22100 + 1000/- S.A.
2.	Principal	4500-7300 + 500/- S.P.	18600-22100 + 1000/- S.A.
3.	Professor	4500-7300	18600-22100
4.	Associate Professor	3700-5700 + 200/- S.P.	16350-20100+ 400/- S.A.
5.	Assistant Professor	3700-5700	16350-20100

2. The Governor, Himachal Pradesh is further pleased to extend the application of H.P. Civil Services (Revised Pay) Rules-1998 notified vide Notification No. Fin-(PR)B(7)-1/98, dated 20.1.1998 as amended from time to time except Rule 9 to the above categories of posts.

3. Non Practicing Allowance will be admissible to Teaching personnel as notified vide Notification No. Fin-(PR)B(7)\_1/98, dated 28.7.1998. No non-practicing Allowance is admissible to the Non Medical Teachers.

4. Orders regarding payment of arrears from 1.1.1996 to 31.5.1999 will be issued separately.

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### INDUSTRIES

1.	Manager/ Project Manager.	2200-4000	7000-10980	The existing incumbents in the Scale of Rs. 2200-4000 are allowed the revised equivalent of Rs.7220-11660 as a measure personal to them.
2.	State Geologist	3000-5000	12000-16350	
3.	Assistant Geologist	2130-3700	7220-11660	
4.	Surveyor	1500-2700	4020-6200	The existing incumbents in the Scale of Rs. 1500-2700 are allowed the revised equivalent of Rs.5000-8100 as a measure personal to them.

### INFORMATION AND PUBLIC RELATION

1.	Deputy Director	2410-4000+200 Special Pay	7880-11660	Special Pay is abolished.
2.	District Public Relation Officer/ Public Relation Officer/ Information Officer	2200-4000+200 Special Pay	7220-11660	Special Pay is abolished
3.	Senior Cameraman	1650-2925	5800-9200	
3- A	Assistant Video Cameraman	1650-2925	5800-9200	By equation with Sr. Cameraman.
4.	Junior Cameraman	1500-2700	5480-8925	
5.	Senior Photographer	1650-2925	5800-9200	
6.	Junior Photographer	1500-2700	5480-8925	

SL. NO. 3-A ABOVE ADDED VIDE NOTIFICATION NO. Fin-(PR)B(7)-31/98 dated 29.12.2000

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## INSTITUTIONAL FINANCE AND PUBLIC ENTERPRISE

1. Research Officer 2000-3500 7220-11660\*

\*PAY SCALE OF RS. 7880-11660 ALLOWED TO THE INCUMBENT AS A MEASURE PERSONAL VIDE NOTIFICATION NO PER (SAS-I)B(15)-6/2005 DATED 28<sup>TH</sup> AUGUST, 2007.

## IRRIGATION AND PUBLIC HEALTH

- |                       |  |   |
|-----------------------|--|---|
| 1. Executive Engineer | 3000-4500<br>3700-5300Afer 18 years service) | 12000-15500<br>14300-18150 (After 14 year of regular service as Assistant Engineer/S.D.O/Executive Engineer |
| 2. Registrar          | 2410-4000+<br>Rs.200/-Special Pay            | 7880-11660  |
| 3. Patwari            | 950-1800                                     | 3120-5160<br>with a start of Rs.3260/-  |
| 4. Senior Hydrologist | 3000-4500<br>3700-5300 (After 18 years)      | 10025-15100 12000-16350<br>(After 16 years of regular service including service as Junior Hydrologist       |
| 5. Fitter Coolie      | 770-1410                                     | 2720-4260   |
| 6. Engineer-in-Chief  | 5900-6700                                    | 18600-22100 with an initial star of Rs. 22,100 plus Special Allowance of Rs. 1000/- PM                      |

ENTRY AT SL. NO. 6 ABOVE, ALLOWED PAY SCALE VIDE NOTIFICATION NO. 1-37/72-DP-Apptt.-VII (PWD) Dated 7<sup>th</sup> February, 2001.

## Judicial Services

FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98-III dated 10<sup>th</sup> April, 2002

- |   |  |            |                                    |
|---|--|------------|------------------------------------|
| 1. Superintendent to the District & Sessions Judges | <b>2000-3500</b> (w.e.f. 1.1.86 to 8.7.91)<br><b>2200-4000</b> (w.e.f. 9.7.91) | 7220-11660 | Designated as Superintendent Gr.-I |
|---|--|------------|------------------------------------|

## LANGUAGE ART AND CULTURE

- |                           |           |            |
|---------------------------|-----------|------------|
| 1. Research Assistant     | 1800-3200 | 6400-10640 |
| 2. Preservation Assistant | 1500-2700 | 5800-9200  |

FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98 dated 15.9.2000

- |                            |           |            |
|----------------------------|-----------|------------|
| 3. Archaeological Engineer | 2200-4000 | 7880-13500 |
|----------------------------|-----------|------------|

## LOCAL AUDIT DEPARTMENT

- |                    |                  |            |
|--------------------|------------------|------------|
| 1. Section Officer | 2000-3500+ 100/- | 6400-10640 |
|--------------------|------------------|------------|
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Special Pay

- 1 Section Officer 2000-3500 7000-10980 Special Pay is abolished.  
ENTRY AT SL. NO. 1 ABOVE SUBSTITUTED VIDE ADDENDUM No. FIN-(PR)B(7)-1/98-III Dated 7<sup>th</sup> August, 2002.

PANCHAYAT

- |                                  |   |            |   |
|----------------------------------|---|------------|---|
| 1. District Panchayat Officer    | <u>2410-4000</u><br>3000-4500 (after 8 years service)<br>3700-5300 (After 18 years service) | 7000-10980 | The existing incumbents in the Scale of Rs. 2410-4000, Rs. 3000-4500 and Rs. 3700-5300 are allowed the revised equivalent of Rs.7880-11660, Rs. 10025-15100 and Rs. 12000-16350 respectively as a measure personal to them. |
| 2. Principal Officer             | <u>2410-4000</u><br>3000-4500 (after 8 years service)<br>3700-5300 (After 18 years service) | 7000-10980 | The existing incumbents in the Scale of Rs. 2410-4000, Rs. 3000-4500 and Rs. 3700-5300 are allowed the revised equivalent of Rs.7880-11660, Rs. 10025-15100 and Rs. 12000-16350 respectively as a measure personal to them. |
| 3. Deputy Director               | 3700-5300   | 7880-11660 | The existing incumbents in the Scale of Rs. 3700-5300 are allowed the revised equivalent of Rs.12000-16350 as a measure personal to them.   |
| 4. Gram Panchayat Vikas Adhikari | 950-1800<br>1200-2130 (50:50)   | 3120-5160  | The existing incumbents in the Scale of Rs. 1200-2130 are allowed the revised equivalent of Rs.4020-6200 as a measure personal to them.   |
| 5. Cook in PRTI, Mashobra.       | 400-600 w.e.f. 23.7.85<br>950-1800 w.e.f. 1.1.86  | 3120-5160  |   |

The category mentioned at Sl No.5 above allowed pay scale vide Notification No. Fin (PR)B(7)-29/98 dated 20<sup>th</sup> July, 2006.

PLANNING

- |                     |           |            |  |
|---------------------|-----------|------------|--|
| 1. Research Officer | 2410-4000 | 7220-11660 | The existing incumbents in the Scale of Rs. 2410-4000 are allowed the revised equivalent of Rs.7880-11660 as a measure personal to them. |
|---------------------|-----------|------------|--|

POLICE

- |                         |                                   |   |  |
|-------------------------|-----------------------------------|---|--|
| 1. H.P. Police Services | 2200-4000<br>(Entry Scale)        | 7880-13500<br>(with a start of Rs. 8000/-)<br>(Entry scale) |  |
|                         | 3000-4500 (after 8 years service) | 10025-15100<br>(after 4 years)                              |  |
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	regular service in the entry scale)
3700-5300 (after 18 years service)	12000-15500 (after 9 years regular service in the entry scale)
	14300-18150 (after 14 years regular service in the entry scale)

ENTRY AT SL. NO. 1 CORRECTED as under vide Corrigendum No. Fin-(PR)B(7)-1/98-II dated 10.2.2000

1. H.P. Police Services	2200-4000 Jr. Scale	
	3000-4375 Sr. Scale after 8 years.	
	4000-5300 S.G. after 18 years of service.	
2. Inspector	1800-3200 with a start of Rs. 2000/-	5800-9200

ENTRY AT SL. NO. 2 ABOVE Substituted VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

2. Inspector	1800-3200 (With a start of Rs. 2000/-)	5800-9200 (with initial start of Rs. 6200/-)
3. Sub-Inspector	1650-2925 with a start of Rs. 1760/-	5480-8925
4. Assistant Sub- Inspector	1410-2480	4550-7220
5. Head Constable	1200-2130 with a start of Rs. 1260/-	4020-6200
6. Constables	950-1800 with a start of Rs. 1050/-	3120-5160

ABOVE ENTRY AT SL. NO. 6 Substituted VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

6. Constable	950-1800 (with a start of Rs. 1050/-)	3120-5160 (With initial start of Rs. 3330/-)
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**H.P. POLICE DEPARTMENT (WIRELESS ORGANISATION)**

**FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98 dated 6<sup>th</sup> March, 2002.**

1. Additional Superintendent of Police/ Deputy Superintendent of Police (Wireless)	2200-4000 3000-4375 (Sr. Scale after 8 years of service) 4000-5300 (Selection grade after 18 years of service)	7880-13500 (with a start of Rs. 8000/-) (Entry Scale) 10025-15100 (After 4 years of regular service in <u>the entry scale.</u> ) 12000-15500 (After 9 years of regular service in <u>the entry scale.</u> )
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14300-18150 (After 14 years of regular service in the entry scale.)

The above pay scales shall be regulated in accordance with the instructions issued vide this Departments' letter No. FIN-(PR) B(7)-1/98-II dated 23.6.2000.

### PRINTING AND STATIONARY

1.	Packer	<u>800-1455</u> 950-1800	2720-4260	The existing incumbents in the Scale of Rs. 950-1800 are allowed the revised equivalent of Rs.3120-5160 as a measure personal to them.
2.	Section Holder (Composing/ Printing/ Binding/Mono/ Computing/Offset)	1410-2480	5000-8100	
3.	Assistant Section Holder (Composing/ Printing/ Binding)	1365-2410	4550-7220	
4.	Print Order Reader	1365-2410	4550-7220	
5.	Senior Reader	1200-2130	4400-7000	
6.	Proof Reader	1200-2130	4400-7000	

FOLLOWING ENTRY INSERTED VIDE NOTIFICATION NO. Fin-(PR)B(7)-1/98 dated 22.3.1999

1.	I.G. Prison	5900-6700	<u>PRISON</u> As in Parent Cadre
2.	D.I.G. Prison		As in Parent Cadre
3.	Superintendent Model Central Jail	3000-4375	10025-15100
4.	Superintendent District Jail	2200-4000	7880-13500 with a start of Rs.8000/-
5.	Chief Welfare Officer	2200-4000	7880-13500 with a start of Rs.8000/-
6.	Deputy Superintendent Jail	1800-3200 (With a start of Rs.2000/-)	5800-9200

ENTRY AT SL. NO.6 ABOVE Substituted VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

6.	Deputy Supdt. Jail	1800-3200 (with a start of Rs. 2000/-)	5800-9200 (with initial start of Rs. 6200/-)
7.	Assistant Superintendent Jail	1650-2925 with a start of Rs.1760/-	5480-8925

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8.	Welfare Officer	1650-2925 with a start of Rs. 1760/-	5480-8925
9.	J.B.T. Instructor	1200-2130	4550-7220
10	Head Warder	1200-2130 with a start of Rs. 1260/-	4020-6200
11	Warder	950-1800 with a start of Rs.1050/-	3120-5160

### PROSECUTION

1.	Joint Director Prosecution	3700-5000	13500-16800	Special Pay is abolished
2.	Assistant District Attorney	2000-3500	7000-10980	
3.	Deputy District Attorney	2200-4000	7880-11660	

### PUBLIC WORKS DEPARTMENT

1.	Executive Engineer	<u>3000-4500</u> 3700-5300(Afer 18 years service)	<u>12000-15500</u> 14300-18150 (After 14 year of regular service including service as Assistant Engineer)	
2.	Road Inspector	950-1800 (For certificate holder) 1500-2700 (For Diploma holder)	3120-5160	The existing incumbents in the Scale of Rs. 1500-2700 are allowed the revised equivalent of Rs.5000-8100 as a measure personal to them.
3.	Mate	770-1410	2720-4260	
4.	Engineer-in Chief	5900-6700	18600-22100 (with an initial start of Rs. 22,100 plus Special allowance of Rs. 1000/- PM	The scale shall be admissible w.e.f. 1.1.2001.

ENTRY AT SL. NO. 4 ABOVE, ALLOWED PAY SCALE VIDE NOTIFICATION NO. 1-37/72-DP-Apptt.-VII (PWD) Dated 7<sup>th</sup> February, 2001.

### ARCHITECT WING

1.	Architect	3000-4500 3700-5300 (after 18 years as Architect and Assistant Architect.)	12000-15500 14300-18150 (After 14 years of regular service in the entry scale.)
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ENTRY AT SL. NO. 1 ABOVE SUBSTITUTED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

1.	Architect	<u>3000-4500</u> 3700-5300( after 18 years as Architect and Assistant	<u>12000-15500</u> 14300-18150 (after 14 years of regular service including service as Asstt. Architect.)
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2.	Assistant Architect	Architect) 2200-4000 (Entry Scale)	7880-13500 (with a start of Rs.8000/-) (Entry scale)
		3000-4500 (after 8 years service)	10025-15100 (after 4 years regular service in the entry scale)
		3700-5300 (after 18 years service)	12000-15500 (after 9 years regular service in the entry scale)
			14300-18150 (after 14 years regular service in the entry scale)

### REVENUE (CONSOLIDATION OF HOLDING)

1.	Consolidation Officer	2000-3500	7000-10980	
2.	Assistant Consolidation Officer	1800-3200	6400-10640	
3.	Naib Tehsildar	1800-3200	6400-10640	
4.	Junior and Senior Kanungo Mohal, Settlement, Consolidation of Holding, Relief and Rehabilitation.	1410-2480 1650-2925 (50:50) Rs. 50/- special Pay.	4550-7220	The existing incumbents in the Scale of Rs. 1650-2925 are allowed the revised equivalent of Rs.5480-8925 as a measure personal to them.
5.	Bhoti Teacher	<u>1200-2130</u> 1410-2460 (Senior Scale <u>after 8 years</u> ) 1650-2925 (Selection Scale after 18 years)	4550-7220	The existing incumbents in the Scale of Rs. 1650-2925 are allowed the revised equivalent of Rs.5480-8925 as a measure personal to them.
6.	Junior and Senior Patwari (Mohal, Settlement, Consolidation of holding, Relief and Rehabilitation)	950-1800 (with a start of Rs. <u>1000/- P.M.</u> ) 1365-2410 (50:50)	3120-5160 With an initial start of Rs. 3220/-	The existing incumbents in the Scale of Rs. 1365-2410 are allowed the revised equivalent of Rs.4400-7000 as a measure personal to them.

### LAND RECORDS

1.	Research Officer/Statistician	2410-4000	7220-11660	The existing incumbents in the scale of Rs. 2410-4000 are allowed the revised equivalent of Rs7880-11660 as a measure personal to them.
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**LABOUR & EMPLOYMENT DEPARTMENT**  
**ADDED VIDE NOTIFICATION NO. FIN-(PR) B (7)-1/98-III Dated 14th June, 2002**

1.	District Employment Officer	2130-3700	7880-11660	
2.	Employment Officer	2000-3500	7000-10980	

FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. Fin(PR)B(7)-1/98 dated 30.12.99)

3.	Labour Officer	2000-3500	7000-10980	
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FOLLOWING ENTRY ADDED VIDE NOTIFICATION NO. Fin (PR)B(7)-1/98 dated 19<sup>th</sup> July, 2000

4	Assistant Director of Factories	2200-4000	7220-11660 (Entry Scale) 10025-15100 (After 8 years of regular service in the entry scale) 12000-16350 (After 16 years of regular service in the entry scale)	
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**RURAL DEVELOPMENT**

1.	Block Development Officer	2410-4000 3000-4500 (After 8 years Service)	7000-10980	The existing incumbents in the scale of Rs. 2410-4000, Rs. 3000-4500 and 3700-5300 are allowed the revised equivalent of Rs.7880-11660, Rs. 10025-15100 and 12000-16350 respectively as a measure personal to them.
2.	Development Officers Women's Programme	3700-5300 (After 18 years service)		
3.	Deputy Director	3700-5300	7880-11660	The existing incumbents in the scale of Rs. 3700-5300 are allowed the revised equivalent of Rs. 12000-16350 as a measure personal to them.
4.	Investigator	1800-3200	6400-10640	
5.	Statistical Assistant	1650-2925	5800-9200	

**SANIK WELFARE**

1.	Director Sainik Welfare	3700-5300	13500-16800
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**SOCIAL AND WOMEN WELFARE**

1.	Child Development Project Officer	2000-3500	7000-10980
2.	Superintendent Home	1650-2925	6400-10640
3.	Statistical Assistant	1650-2925 1800-3200 (01-01-94)	5800-9200
4.	Tehsil Welfare Officer	1650-2925	6400-10640

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### TECHNICAL EDUCATION

1.	Principal (Polytechnic)	4125-5600	14300-18600
2.	Lecturer (Non-Engineering)	2200-4000	7880-13500 with a start of Rs.8000/-

ENTRY AT SL.NO. 2 CORRECTED VIDE CORRIGENDUM NO. FIN(PR)B(7)-1/98 DATED 31.12. 98)

2.	Lecturer	2200-4000	7880-13500 with a start of Rs. 8000/-
3.	Psychologist-cum- Rehabilitator	1800-3200 (Basic Entry Scale) 2000-3500 (After 8 years Service) 2130-3700 (Selection Scale after 18 years of service)	6400-10640

ABOVE ENTRY AT SL.NO. 3 ADDED VIDE NOTIFICATION NO. fIn-(PR)B(7)-1/98 dated 12.2.1999

### CRAFTSMAN TRAINING SCHEME

1.	Craft Instructor (ITI's)/Instructor (ITI's)	<del>1650-2925</del> 1800-3200	5480-8925	The existing incumbents in the scale of Rs. 1800-3200 are allowed the revised equivalent of Rs. 5800-9200 as a measure personal to them.
2.	Pharmacist	1410-2480 with a start of Rs. 1470/- 1650-2925 (50%)	4550-7200 with a start of Rs. 4700/-	The existing incumbents in the scale of Rs. 1650-2925 are allowed the revised equivalent of Rs. 5480-8925 as a measure personal to them.

### TOWN AND COUNTRY PLANNING

1.	District Town Planner	3000-4500 3700-5300 (After 18 years service)	12000-15500 14300- 18150 (After 14 years of regular service)
2.	Assistant Town Planner	2200-4000 Entry scale with a start of Rs. 2250/- 3000-4500 (After 8 years service) 3700-5300 (After 18 years service)	7880-13500 (Entry Scale) with a start of Rs. 8000/- 10025-15100 (After 4 years of regular service in the entry scale)

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12000-15500 (After 9 years of regular service in the entry scale)  
14300-18150 (after 14 years of regular service in the entry scale)

FOLLOWING ENTRIES ADDED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98 DATED 8.2.99

3.	State Town Planner	4125-5600	14300-18600
4.	Research Assistant	1650-2925	6400-10640
4.	Research Assistant	1650-2925	5480-8925

Entry at Sl No. 4 above corrected vide Notification No. Fin-(PR)B(7)-1/98 dated 21<sup>st</sup> May, 2002.

ENTRIES AT SL. NO. 1 ABOVE CORRECTED VIDE CORRIGENDUM NO. FIN-(PR)B(7)-1/98-II DATED 30<sup>TH</sup> SEPTEMBER, 2000.

1.	Town and Country Planner	3000-4500 (Basic entry Scale) 3700-5300 (After 18 years of service as Asstt. Town Planner and Town and Country Planner)	12000-15500 14300-18150 (after 14 years of regular service as Asstt. Town Planner and Town and Country Planner.)
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### TREASURIES AND ACCOUNTS

1.	Controller Finance & Accounts	3000-5000 + 400 Special Pay	13500-16800	Special Pay is abolished
2.	Section Officer	2000-3500+100/- Special Pay	6400-10640	

FOLLOWING ENTRY AT SL. NO. 3 ADDED AND SL. NO. 2 ABOVE SUBSTITUTED VIDE NOTIFICATION NO. FIN-(PR)B(7)-1/98-III Dated 14<sup>th</sup> June, 2002

3.	Treasury Officer	2000-3500	7000-10980	
2.	Section Officer (SAS)	2000-3500	7000-10980	Special Pay is abolished.

### TRIBAL DEVELOPMENT

1.	Research Officer	2410-4000	7220-11660	The existing incumbent in the scale of Rs. 2410-4000 is allowed the revised equivalent of Rs. 7880-11660 as a measure personal to him.
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### TRANSPORT DEPARTMENT

(ADDED VIDE NOTIFICATION NO. Fin(PR)B(7)-1/98 dated 31.8.2000.

1,	Motor Vehicle Inspector	1500-2700	5480-8925
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### VIDHAN SABHA SECRETARIAT

1.	Secretary	4500-6100+ 500 Special Pay	14300-18600
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2.	Reporter	2200-4000+ 200 Special Pay	7220-11660
3.	Senior Translator	<u>1500-2700</u> 1800-3200	5800-9200
4.	Junior Translator	<u>950-1800</u> 1200-2130	4400-7000

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GOVERNMENT OF HIMACHAL PRADESH  
FINANCE (PAY REVISION) DEPARTMENT

No. FIN(PR)B(7)-47/98 Dated Shimla-171002, the 31<sup>st</sup> December, 2002

**NOTIFICATION**

The Governor, Himachal Pradesh, is pleased to allow the pay scales to the following categories of posts under the administrative control of Urban Development Department w.e.f. 1<sup>st</sup> January, 2003 as mentioned below:-

Sl. No	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
	<b>Name of category</b>	<b>Existing Scale</b>	<b>Scale w.e.f. 1.1. 2003</b>	<b>Remarks</b>
1.	Executive Officer	6400-10640	7000-10980	The scale in Col. "C" of the order will be allowed to such Executive Officers and Secretaries who fulfils the requisite qualifications and experience prescribed for the post under R&P rules. Others will continue in the "Existing Scale" shown in Col. "B" of this order.
2.	Secretaries	5800-9200	6400-10640	

BY ORDER

S.K. Sood  
Principal Secretary (Finance) to the  
Government of Himachal Pradesh.