

**Government of Himachal Pradesh,
Panchayati Raj Department.**

No.PCH-HB(2)1/83-1-30184-169

Shimla-9, dated 12-10-2007

NOTIFICATION

In exercise of the powers conferred by proviso to Article 309 of the constitution of India, the Governor, Himachal Pradesh in consultation with the H.P. Public Service Commission is pleased to make the Recruitment and Promotion Rules for the post of District Audit Officer/ Instructor (Class-II, Non-Gazetted) in the Panchayati Raj Department of Himachal Pradesh as per Annexure-A appended to this notification, namely:-

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|-------------------------------|----|---|
| Short title and commencement. | 1. | 1) These Rules may be called the Himachal Pradesh Panchayati Raj Department District Audit Officer/ Instructor (Class-II, Non-Gazetted) Recruitment and Promotion, Rules, 2007.
2) These Rules shall come into force from the date of publication in the Rajpatra, Himachal Pradesh. |
| Repeal and saving clause. | 2. | 1) The Recruitment and Promotion Rules for the post of District Audit Officer/Instructor notified vide Department Notification No. PCH-HB(2)1/83-1- dated 26.12.2000 are hereby repealed.
2) Notwithstanding such repeal, any appointment made, or anything done or any action taken under the rules so repealed under sub-rule 2(1) supra shall be deemed to have been validly made, done or taken under these rules. |

**Secretary(Panchayati Raj) to the
Government of Himachal Pradesh.**

Endst. No.PCH-HB(2)1/83-1-30184-169

Shimla-9, dated 12-10-2007

Copy to:-

1. All the Administrative Secretaries to the Govt. of H.P.
2. All the Heads of Department, in Himachal Pradesh.
3. The Secretary, H.P. Public Service Commission, Shimla-2 with reference to letter No. 1-19/76- dated 20.8.2007.
4. The Under Secretary, GAD, to the Govt. of H.P. with reference to Item No. 41 of Cabinet decision dated 27.9.2007.
5. All the District Panchayat Officer/ Principals, PRTI, in H.P.
6. Concerned official for uploading the said said Notification on Internet I.D. No. of this department for publication in e-gazette , H.P.
7. Guard file with 20 spare copies.

**Secretary(Panchayati Raj) to the
Government of Himachal Pradesh.**

Annexure- A.

RECRUITMENT AND PROMOTION RULES FOR THE POST OF DISTRICT AUDIT OFFICER/ INSTRUCTOR CLASS-II, IN THE DEPARTMENT OF PANCHAYATI RAJ, HIMACHAL PRADESH.

1. Name of post: District Audit Officer/ Instructor
2. Number of posts: 19(Nineteen)
District Audit Officer= 13
Instructor =6
Total =19
3. Classification: Class-II(Ministerial services)
4. Scale of pay: 6400-200-7000-220-8100-275-10300-340-10640.
5. Whether Selection Post or Non-Selection post: Selection.
6. Age for direct recruits: Not Applicable.
7. Minimum Educational and other qualifications required for direct recruitment. Essential Qualifications
Not Applicable
Desirable Qualification(s)
Not Applicable
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promo tees: Age:- Not applicable.
Educational Qualification: Not Applicable
9. Period of probation, if any Two years' subject to such further extension for a period not exceeding one year as may be ordered by the Competent Authority in special circumstances and for reasons to be recorded in writing.
10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of posts to be filled by various method. 100% by promotion.
11. In case of recruitment by promotion, deputation/transfer, grades from which promotion ,deputation/ transfer to be made: By promotion from amongst the Auditors / Panchayat Inspectors who possess five years' regular service or regular combined with continuous adhoc service rendered, if any, in the grade prior to regular appointment to the post.

Provided that for the purpose of promotion a combined seniority list of eligible Auditors and Panchayat Inspectors on the basis of length of service without disturbing their cadre-wise inter-se-seniority shall be prepared.

1) In all cases of promotion, the continuous adhoc service rendered in the feeder post, if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the adhoc appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R & P Rules, provided that:-

i) In all cases where a junior person become eligible for consideration by virtue of his total length of service (including the service rendered on adhoc basis , followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least 3 years or that prescribed in the R & P Rules for the post whichever is less;

Provided further that where a person become ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

EXPLANATION:- The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-servicemen recruited under the provisions of Rule-3 of Demobilized Armed Forces Personnel(Reservation of Vacancies in Himachal State Non-Technical Services) Rules ,1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of Vacancies in the Himachal Pradesh Technical Services) Rules,1985 and having been given the benefit of seniority thereunder.

2) Similarly, in all cases of confirmation continuous adhoc service rendered on the feeder post, if any, prior to the regular appointment against such post shall be taken into account towards the length of service, if the adhoc appointment/promotion against such post had been made after proper selection and in accordance with the provisions of the Recruitment and Promotion rules;

Provided that inter-se-seniority as a result of confirmation after taking into account, adhoc service rendered as referred to above shall remain unchanged” .

12. If a Departmental Promotion Committee exists, what is its composition: DPC to be presided over by the Chairman, H.P. Public Service Commission or a Member thereof to be nominated by him.
13. Circumstances under which the H.P.Public Service Commission is to be consulted in making recruitment: As required under the law.
14. Essential requirement for a direct recruitment: Not applicable.
15. Selection for appointment to post by direct recruitment. Not applicable.
16. Reservation The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribe/Other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
17. Departmental Examination. Not applicable.
18. Power to relax: Where the State Government is of the opinion that it is necessary or expedient to do so, it may by order for reasons to be recorded in writing and in consultation with the H.P.Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons or posts
